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JOB DESCRIPTION

Job Title:	Apprentice Carpenter
Years of Experience Required:	Appropriate to apprenticeship level.
Education/Training Required:	High school diploma. Enrollment in, or eligibility to enroll in, apprenticeship program.
Tickets Required:	WHMIS, Fall Arrest, Elevated Platform (Will train.)
Reports to:	Lead Carpenter
Hours per Week:	40 - 50
Rate of Pay:	Commensurate with experience.
Start Date:	Immediately

Who We Are: *“We build, restore, furnish and maintain fine homes.”*

Since 1981, Bradford M. Hubbard Construction Inc., operating as Hubbard & Co., has been a general contractor focused on preserving the built heritage of Eastern Ontario and Northern New York.

At Hubbard & Co., we are proud of our highly skilled team of construction specialists. We have been leaders in fine home construction and restoration of public heritage structures for over 30 years. We employ a staff of skilled trades experts who are both versed in traditional building techniques and sensitive to the heritage aesthetic. We approach heritage restoration, preservation and construction with a view to honouring and upholding the building practices of the past, while leveraging contemporary methods as appropriate.

What We Value: We have built our reputation as a quality builder on integrity, honesty and commitment to the highest standards of craftsmanship.

Position Requirements: Commitment to safety and demonstrating a ‘safety first’ attitude on the job site. Organization and communication skills. Understanding of modern rough and finish carpentry methods and techniques, appropriate to apprenticeship level. Familiarity with heritage methods and techniques is an asset. Ability to interact well with team members.

Duties and Responsibilities:

- Perform rough and finish carpentry to company’s standard of quality, under the direction of the Lead Carpenter, according to the plans and specifications. Bring discrepancies and special conditions to the attention of the Lead Carpenter.
- Maintain a safe and clean jobsite.
- Care for tools, equipment and materials.
- Familiar with any or all of the following:
 - lay out and install stud wall framing
 - lay out and install stairs for a basement or deck using a framing square.
 - establish grades for proper drainage of flatwork and simple structures.
 - use of a transit level to establish grades and elevations.
 - installation of standard wall-hung cabinetry and accessories.
 - installation of pre-hung door units and windows.
 - Installation of drywall and able to properly tape drywall sheathing
 - simple repairs in painting/staining, mechanical, plumbing, electrical and flooring
 - maintaining a safe and clean jobsite.

Tools Required: (appropriate to apprenticeship level)

- personal safety equipment – approved work boots, hard hat, eye/ear protection
- measuring tape
- skill saw
- sabre saw
- reciprocating saw
- cordless power tools
- impact driver
- router
- orbital sander
- belt sander
- small table saw
- grounded extension cord(s)
- drywall screw gun
- small power plane
- compound mitre saw
- complete set of woodworking hand tools, i.e., hammers, chisels, saws, drill bits, planes, router bits, screwdrivers, etc.
- levels, squares, layout tools necessary for all carpentry from framing to cabinet work.

Please send your resume, with 3 references, to info@hubbardandcompany.com. **No phone calls please.**