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[www.hubbardandcompany.com](http://www.hubbardandcompany.com)

## JOB DESCRIPTION

<b>Job Title:</b>	<b>Apprentice Mason</b>
<b>Years of Experience Required:</b>	<b>Appropriate to apprenticeship level.</b>
<b>Education/Training Required:</b>	<b>High School Diploma Enrollment in, or eligibility to enroll in, apprenticeship program.</b>
<b>Tickets Required:</b>	<b>WHMIS, Fall Arrest, Elevated Platform (Will train)</b>
<b>Reports to:</b>	<b>Lead Mason</b>
<b>Hours per Week:</b>	<b>40 - 50</b>
<b>Rate of Pay:</b>	<b>Commensurate with experience.</b>
<b>Start Date:</b>	<b>Immediately</b>

**Who We Are:** *“We build, restore, furnish and maintain fine homes.”*

Since 1981, Bradford M. Hubbard Construction Inc., operating as Hubbard & Co., has been a general contractor focused on preserving the built heritage of Eastern Ontario and Northern New York.

At Hubbard & Co., we are proud of our highly skilled team of construction specialists. We have been leaders in fine home construction and restoration of public heritage structures for over 30 years. We employ a staff of skilled trades experts who are both versed in traditional building techniques and sensitive to the heritage aesthetic. We approach heritage restoration, preservation and construction with a view to honouring and upholding the building practices of the past, while leveraging contemporary methods as appropriate.

**What We Value:** We have built our reputation as a quality builder on integrity, honesty and commitment to the highest standards of craftsmanship.

**Position Requirements:** Commitment to creating and maintaining a safe work environment and reinforcing a ‘safety first’ attitude with the team. Strong organization and communication skills. Refined modern stone and brick masonry skills, appropriate to apprenticeship level. Understanding of heritage masonry skills and techniques is an asset. Ability to interact well with team members.

**Duties and Responsibilities:**

- Perform masonry to company’s standard of quality, under the direction of the Lead Mason, according to the plans and specifications. Bring discrepancies and special conditions to the attention of the Project Manager.
- Maintain a safe and clean jobsite.
- Care for tools, equipment and materials
- Familiar with any or all of the following:
  - construction, alteration, repair and installation of structures made of block, stone, brick, and concrete utilizing hand tools and power tools of the masonry trade
  - lay out of foundations, shoot elevations with transit or level, construct and set forms for foundations, headwalls, and curbs
  - selecting types of cement, plaster mortar, blocks, stone, or brick to be used
  - setting stone, brick and block, applying knowledge of stress and strain and ratio of mixes and bonds
  - measuring and cutting stone, brick and block according to specifications.

**Tools Required: (appropriate to apprenticeship level)**

- personal safety equipment – approved work boots, hard hat, eye/ear protection
- measuring tape
- trowels
- chisels
- hammer
- jointers
- square
- level
- straight edge
- chalkline/plumb bobs
- mason’s line

Please send your resume, with 3 references, to [info@hubbardandcompany.com](mailto:info@hubbardandcompany.com). **No phone calls please.**