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www.hubbardandcompany.com

JOB DESCRIPTION

Job Title:	Lead Painter
Years of Experience Required:	Minimum 5 years' experience at this level with supervisory experience.
Education/Training Required:	Grade 12 diploma College of Trades certificate of qualification in Painter and Decorator Branch 1 Commercial and Residential, or eligible to earn
Tickets Required:	WHMIS, Fall Arrest, Elevated Platform
Reports to:	Founder and/or Project Manager and/or Lead Carpenter
Hours per Week:	40 - 50
Rate of Pay:	Commensurate with experience.
Start Date:	Immediately

Who We Are: *"We build, restore, furnish and maintain fine homes."*

Since 1981, Bradford M. Hubbard Construction Inc., operating as Hubbard & Co., has been a general contractor focused on preserving the built heritage of Eastern Ontario and Northern New York.

At Hubbard & Co., we are proud of our highly skilled team of construction specialists. We have been leaders in fine home construction and restoration of public heritage structures for over 30 years. We employ a staff of skilled trades experts who are both versed in traditional building techniques and sensitive to the heritage aesthetic. We approach heritage restoration, preservation and construction with a view to honouring and upholding the building practices of the past, while leveraging contemporary methods as appropriate.

What We Value: We have built our reputation as a quality builder on integrity, honesty and commitment to the highest standards of craftsmanship.

Position Requirements: Commitment to creating and maintaining a safe work environment and reinforcing a 'safety first' attitude with the team. Strong organization and communication skills. Refined painting technique skills and knowledge of products appropriate to specific applications required. Ability to interact well with subcontractors and clients.

Duties and Responsibilities:

- Perform painting to company's standard of quality and according to the plans and specifications. Bring discrepancies and special conditions to the attention of the Founder and/or Project Manager and/or Lead Carpenter.
- Able to understand work orders, change orders, and all other painting-related job documents.
- Able to estimate task duration, labour and materials required.
- Lead, train and assign work to helpers.
- Maintain a safe and clean jobsite.
- Care for tools, equipment and materials.
- Apply paint, stain, varnish, enamel, and other finishes to equipment, buildings, and/or other structures, using brushes, spray guns, or rollers.
- Apply primers or sealers to prepare new surfaces, such as bare wood or metal, for finish coats.
- Apply wall coverings to properly prepared surfaces.
- Cover surfaces with drop cloths or masking tape and paper to protect surfaces during painting.
- Fill cracks, holes, and joints with caulk, putty, plaster, or other fillers, using caulking guns or putty knives.
- Mix and match colors of paint, stain, or varnish with oil and thinning and drying additives in order to obtain desired colors and consistencies.
- Polish final coats to specified finishes.
- Remove fixtures such as pictures, doorknobs, lamps, and electric switch covers prior to painting.
- Remove old finishes by stripping, sanding, wire brushing, burning, or using water and/or abrasive blasting.
- Keep brushes, roller handles and all other company-provided equipment clean and ready for reuse.

Tools Required:

- personal safety equipment – approved work boots, hard hat, paint mask/respirator
- measuring tape
- screwdrivers
- scrapers
- wallpapering equipment (tray, straightedge, utility knife, sponges, etc.)

Please send your resume, with 3 references, to info@hubbardandcompany.com. **No phone calls please.**